



EMHS Board Communique

The latest news, views, and announcements

This communique highlights key discussions and considerations of the EMHS Board meeting held on Tuesday 25 November 2025 at Royal Perth Hospital.

Board Members Present

Ms Sally Carbon	Board Chair
Dr Denise Glennon	Deputy Board Chair
Ms Melissa Grove	Board Member
Ms Vanessa Elliott	Board Member
Mr Andrew Whitechurch	Board Member
Ms Clare Grieveson	Board Member
Dr Glenn Murray	Board Member
Dr Cathy Nottage	Board Member
Mr Kane Blackman	Board Member



November 2025

Left to Right: Glenn Murray (Board Member), Clare Grieveson (Board Member), Denise Glennon (Deputy Board Chair), Hon. Stephen Dawson MLC (Minister for Regional Development; Ports; Science and Innovation; Medical Research; Kimberley), Kane Blackman (Board Member), Cathy Nottage (Board Member), Sally Carbon (Board Chair), Andrew Whitechurch (Board Member), Melissa Grove (Board Member).



EMHS Board Chair – Ms Sally Carbon

- Ms Sally Carbon commenced as EMHS Board Chair on 29 October 2025 and served as Board Chair for the first time at the November Board Meeting.
- Ms Carbon attended the Health Service Provider's (HSP) Medical Research and Innovation Roundtable, met with the Minister for Health and attended the HSP Board Chair Forum.
- Recent announcements for EMHS include the redevelopment of the Royal Perth Hospital (RPH) Emergency Department and the purchase of St John of God Mt Lawley Hospital.
- Hon. Minister Stephen Dawson MLC, Minister for Regional Development; Ports; Science and Innovation; Medical Research; Kimberley attended the November Board meeting to discuss his portfolio and medical research and innovation at EMHS.

EMHS Board Committee Reports

Board Finance Committee

- The Committee discussed leave liability, workers compensation claims and the infrastructure program.
- The Committee also noted EMHS' current financial status and discussed FTE management.

Board Operational Performance and Strategy Committee

- The Committee received an update in the Electronic Medical Record (EMR) Program and the Digital Strategy.
- The Committee discussed other key items including recruitment, learning and development, emergency access and extreme risks.

Board Leader Rounding

Board Members visited the Mental Health Unit and Ward 2K this month and had the opportunity to discuss key initiatives and work underway in these areas. The Board thanked both teams for their warm welcome and commended their hard work.



Left to right: Dinah Kerubo (Registered Nurse Ward 2K), Sally Carbon (Board Chair), Sarah McKinnon (Coordinator of Nursing, Mental Health), Glenn Murray (Board Member), Cathy Nottage (Board Member), Carla Vidal (Nurse Unit Manager, Ward 2K and Mental Health Emergency Centre).



Left to right: Glenn Murray (Board Member), Cathy Nottage (Board Member), Sarah McKinnon (Coordinator of Nursing, Mental Health), Sally Carbon (Board Chair)



EMHS Chief Executive – Dr Lesley Bennett

- Dr Lesley Bennett provided the Board with an overview of discussions from the Health Executive Committee (HEC) meetings held in November which included updates on Health Infrastructure, winter planning for 2026 and system, flow and reform.
- Dr Bennett highlighted other EMHS specific updates including the Mt Lawley Hospital transition and the RPH redevelopment.
- Dr Bennett also noted the recent announcement of her appointment to the position of Deputy Director General, Clinical Excellence Division which will begin in early 2026. Mr Philip Aylward will cover the Chief Executive role in the interim.

EMHS Site Updates



Armadale Kalamunda Group (AKG)

- The EMHS AKG Nursing and Midwifery Awards and the Length of Service Awards were both held in November.
- A governance optimisation project is underway to ensure the AKG structure is contemporary, sustainable and will be suitable to meet future operational demands.



Royal Perth Bentley Group (RPBG)

- The EMHS RPBG Nursing and Midwifery Awards, the WA Health Excellence Awards and the Interhospital Ball were held in November.
- A recent evaluation of the Medical Oncology Service expansion reflected positive results, providing EMHS residents with access to safe, best practice cancer care closer to home.

Mental Health

- RPBG Mental Health received notice it will retain Rainbow Tick Accreditation status. Consumer and staff interviews demonstrated EMHS LGBTQI+ inclusivity is embedded across the service.
- Implementation planning of the Psychiatrist Training Program is currently underway.

Presentation

Hon. Stephen Dawson MLC, Minister for Regional Development; Ports; Science and Innovation; Medical Research; Kimberley, attended the November Board meeting to discuss his portfolio and several planned initiatives to help EMHS develop in the research and innovation space.

The Minister acknowledged and commended the work done on the HIVE and encouraged EMHS to continue to take the insights and inspiration of the EMHS staff to further innovation and research across the organisation.